

Dronfield Dolphins

Swimming Club



Affiliated to Midland District & Derbyshire A.S.A

Club Equity Policy Statement

Dronfield Dolphins Swimming Club is committed to treat everyone equally within the context of their activity, regardless of Gender, Ethnic Origin, Religion, Disability, Age, Sexual Orientation or Political Persuasion.

Dronfield Dolphins Swimming Club will ensure that Equity as stated in the Club rules is incorporated in all aspects of it's activities and also recognises and adopts the Sport England definition of Sports Equity.

Sports equity is about fairness in sport, equality of access, recognising inequalities and taking steps to address them. It is about changing the culture and structure of sport to ensure that it becomes equally accessible to all members of society, whatever their age, ability, gender, race, ethnicity, sexuality or socio-economic status.

Dronfield Dolphins Swimming Club is committed to everyone having the right to enjoy their sport in an environment free from threat of Discrimination, Intimidation, Harassment and Abuse.

All Club members have a responsibility to challenge discriminatory behaviour and promote equality of opportunity.

The Club will deal with any incidence of discriminatory behaviour seriously, according to the Club disciplinary procedures.

Equal Opportunity in Swimming

'Equal Opportunity is about celebrating difference and diversity and as such providing a swimming structure that can respond to this in a proactive and positive manner'.

Dronfield Dolphins Swimming Club is totally committed to the principals and practice of Equal Opportunities within the Club, as an ASA Member, an Employer, provider and as facilitator of such practices by all it's Members. In our work with key partners, such as the Athletes, Coaches, Officials and Volunteers, we will advocate our policies make every effort to ensure that all participation has equity at its core.

Swimming is a 'Sport for All'. It can and should be enjoyed and made accessible to everyone and to achieve this: